

JOB PROFILE

GM – FINANCE

Morarka Foundation established in 1993 by Shri Kamal M. Morarka, a leading industrialist of India, in memory of his father Late Shri M.R. Morarka, is a professional service delivery organization offering solutions for sustainable agriculture, including Organic Agriculture. Morarka Foundation receives funding support from its parent company Gannon Dunkerley & Company and other Government Departments, as well as international funding agencies.

1. Description of Project / SBU's Aims, Objectives and Deliverables

Morarka Organic Foods Pvt. Ltd. (MOFPL) is an independent entity established in 2005 by Gannon Dunkerley & Company, Mumbai for promoting trade in Organic Produce / Products.

MOFPL aims to become the leader in Organic Industry by 2010, by aggressively creating and capturing domestic and international markets for Organic Produce / Products, thus promoting the livelihood of Organic Growers, including small and marginal Organic producers, and enhancing the health of society and environment.

2. Summary of Job Profile:

Job Title: General Manager – Finance (MOFPL)

Location: Jaipur

Job Description: Developing and establishing the accounting & financial systems of Morarka SBUs; Making budgetary allocations for SBUs;

3. Job Description (In details)

Primary Responsibilities

- Making budgetary allocations for SBUs & facilitating development and implementation of business plans
- Establishing accounting systems of Morarka SBUs
- Developing inter-SBU synergies in terms of fund allocation, budgets
- Developing and implementing investment plans for surpluses generated by SBUs
- Establishing financial reporting systems
- Developing and establishing systems for internal and external audit
- Institutionalizing financial transparency
- Institutionalizing financial discipline among employees at each and every level

Secondary Responsibilities

- Assisting in HR budgeting
- Assisting SBUs in developing cost sheets for their products / services
- Assisting in preparing proposals and financial outlays for obtaining external funding / investments
- Assisting in appraising the feasibility of business propositions of entrepreneurs supported by Morarka Foundation

Key Deliverables

- On-time disbursement / payment of budgets, salaries, expenses and incentives
- On-time submission of statements for office expenditure and field expenses in prescribed formats
- On-time publishing of balance sheets and income-expenditure / P&L statements

Reporting To: Executive Director

4. Pre requisites (In details)

Qualification

- Chartered Accountant / MBA Finance / Post Graduate Diploma in Business Management (with a major in Finance)

Experience

- 10-12 years of experience in manufacturing, service, marketing sector
- Some exposure of managing a holding company
- Some exposure to asset management and capitalization
- Exposure to the financial aspects of business process outsourcing
- Good exposure to IT solutions / applications for accounting and finance

5. Desirable (In details)

Qualification

- Basic qualification: B Com / M Com
- CA / CFA / MBA Finance / Cost Accountancy

Experience / Exposure

- Some exposure to accounting and financial management of a service delivery organization engaged in India as well as internationally

6. Details of CTC: The compensation will be commensurate with experience, track record and competence of the candidate.

Candidates with lesser experience but exceptional track record would also be considered.

MOFPL is an equal opportunity employer. Qualified women candidates are encouraged to apply.